

Factbook Sustainability

AutoBinck Group Sustainability Factbook

AutoBinck's mission is 'Making innovative mobility and energy solutions accessible for all'. We are committed to shaping a sustainable future for generations to come.

Sustainability is at the core of our strategy, and we've launched the GoBetter! movement to drive positive impact. Our sustainability journey is an ongoing journey to GoBetter! to embed sustainability across ABG companies, ensuring lasting change. At AutoBinck, we go beyond just environmental efforts; we aim to be a diverse, inclusive employer and actively encourage sustainable innovations. This factbook serves as a transparent guide, showcasing our current sustainability standing, future ambitions, and notable strides as a company.

Martijn Koning, Chief Digital & Sustainability Officer AutoBinck Group

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We drive for sustainable innovations

AutoBinck's **Sustainability goals**

Want to know how we plan to reach these goals? See the next page for detailed deadlines.

1

Minimizing our environmental footprint

We are aware that when conducting our business, we use fossil fuels and contribute to pollution, directly or indirectly. It's our aim to constantly find ways to minimize our environmental footprint.

2

Enable sustainable behavior of our customers

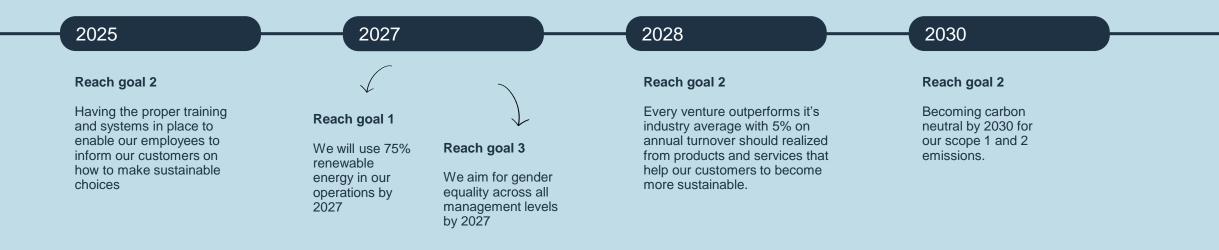
We focus on developing innovative products and services that help our customers in adopting more sustainable practices and become greener. 3

Being an attractive employer

We strive to be recognized as a great employer by providing a healthy, attractive and inclusive work environment. Sustainability is one of the core values and has long been

"Intertwined in our DNA"

To reach these goals, we have **Set deadlines**



Continually

We **foster diversity** and (financially) equal opportunities We actively engage in closing any payment gap

Corporate social **Sustainability**

AutoBinck's sustainability objectives and goals (see below) align with the United Nations' Sustainable Development Goals (SDGs). We selected those SDGs that enable us to make the greatest impact to achieve our goals and work towards our objective. The SDGs we will initially be focusing on are shown on the right.

A reporting framework of key performance indicators is currently being set up to monitor and steer on the progress we are making in achieving our sustainability goals. This reporting framework enables us to comply with the EU Corporate Sustainability Reporting Directive that will apply to AutoBinck's 2025 financial statement.

Following and implementing these SDG's, we will reach our goals.

1 | Minimize environmental footprint

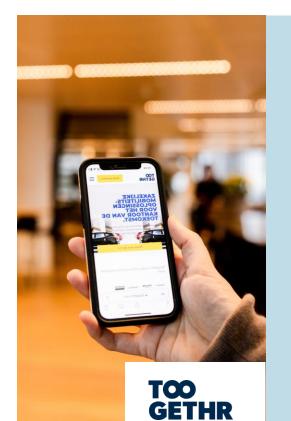
2 | Enable sustainable behavior for customers

3 | Being an attractive employer



Sustainable **Mobility management**

We explore ways to enhance employee travel flexibility while also reducing costs and emissions.



Toogethr, the business mobility platform, empowers companies with smart data tools like ridesharing and bicycle incentives for employees, alongside smart parking solutions for companies and property managers.

Toogethr transforms company commuting and parking into pleasant, efficient, and sustainable experiences. Choose Toogethr for a smarter approach to business mobility.

In 2023, customers have saved 446,184 kg of CO2 by using Toogethr Cycles instead of cars.

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<u>XXIMO</u>

XXImo simplifies mobility in today's world. Utilizing the XXImo platform, Milo app, and Visa network, a comprehensive ecosystem for all travel needs is provided. The mobility management goes beyond offering CO2 emission insights; it empowers users to choose green options like public transport, electric shared rides, or EV charging.

Innovations like Google Pay and Apple Pay further reduce the need for physical cards, contributing to CO2 reduction. XXImo offers one solution for diverse mobility goals.



Smart Fleet management

We support fleet owners and managers in making their fleets more sustainable.



Moove Connected Mobility pioneers intelligent fleet management with keyless carsharing and real-time data. The Electric Vehicle Suitability Assessment (EVSA) streamlines the shift to electric fleets, offering insights into replacement, financial analysis, and CO2 reduction.

Utilizing reporting and advanced dashboards, Moove employs a new system for visualizing CO2 emissions. Rely on Moove for a greener and smarter future for your fleet.





Fleet Support has a "Zero Emission Journey", a modular roadmap aligning fleet management with sustainability, captured in the commitment: 'Together on the road to sustainable mobility'.

Fleet Support guides companies to achieve sustainable fleet and mobility management. Complementing this, "EV Training: Greener Fleet Made Easy" covers internal EV support and charging infrastructure. The commitment to inform organizations about diversity, equality, and inclusion enhances the comprehensive approach for effective and sustainable fleet implementation.

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Sustainable Buildings and households

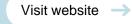
We provide solutions to ensure that sustainable choices are accessible to a broad range of individuals.



Zelfstroom, the Netherlands' premier solar panel rental company, proudly holds B Corporation certification since 2018 and has been recognized as a World Class Workplace for five consecutive years.

Through Zelfstroom, countless households access sustainable solar energy without significant upfront investments.

Our commitment extends beyond energy solutions, fostering green initiatives like inspiring collegues through green colleges that promote conversations about sustainable living. Choose Zelfstroom for a brighter, greener future.







De Woonpas, dedicated to sustainable home improvement for all, collaborates seamlessly with municipalities to completely unburden homeowners in making their homes more sustainable.

With De Woonpas, homeowners enjoy the benefits of eco-friendly upgrades without any investment, ensuring a straightforward and accessible path to a more sustainable living space. Choose De Woonpas for a commitment to effortless and inclusive sustainable home improvement.

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Sustainable Buildings and households

We work together with partners to ensure we keep on track with sustainable innovations.

NOORDERLICHT

Energy management company Noorderlicht is enhancing AutoBinck Group's Ebinck division. The B2B energy manager supplies a Smart Asset Management System for household devices. Aligning seamlessly with AutoBinck's mission, Noorderlicht makes innovative energy solutions accessible for all.

AutoBinck supports Noorderlicht's scaling efforts and growth strategy, reinforcing AutoBinck's commitment to sustainability. The company offers lots of cooperation within the Ebinck Group.





EV Company is part of AutoBinck Group's sustainable portfolio, positioned within the Ebinck division. Founded in 2014, EV Company specializes in EV charging solutions. The acquisition aligns with the anticipated growth in EV adoption. EV Company offers many collaboration opportunities within the Group, specially with Mobinck ventures.

This addition enhances AutoBinck's efforts in electrification and sustainability within the Ebinck division, while the company is pursuing the EcoVadis sustainable supplier certification.

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Safer Road traffic

We believe that safer road traffic and sustainability go hand in hand.



SafeDrivePod

SafeDrivePod prioritizes safety during travel, offering more than just blocking smartphone usage while driving. Our comprehensive telematics solution, powered by SafeDriveMotion, and crash detection through SafeDriveResponse, meets the needs of fleet managers, insurance, and leasing companies.

In addition, SafeDrivePod uses efficient technology and minimal data processing to save energy, minimizing their environmental impact. Choose SafeDrivePod for a safety and sustainability focused solution.

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Responsible **Mobility**

We include responsible mobility in our sustainable innovations.



BUSINESS LEASE
 PASSION FOR MOBILITY

Business Lease is committed to become the most customer-centric mobility management company. They actively influence clients toward responsible mobility solutions and prioritize suppliers who align with their sustainability journey. By 2024, they aim to have 50% of business-related suppliers sharing their commitment to sustainability, while selecting suppliers based following our Sustainable Purchasing Code.

The foundation, *Because We Care*, aligns with Business Lease's mission to support social and humanitarian causes, specifically focusing on mobility-related initiatives for those in need.

Their new sustainability product, *GoBetter!*, further underscores the dedication to responsible mobility, offering carbon offsetting through fleet-wide measurements, real-time feedback, and partnerships with trusted organizations like Gold Standards.

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Sustainable Memberships

To improve our business, AutoBinck has joined the coalition of Anders Reizen and the Worplace Pride.

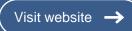
ANDERS ₽₽₽₽ ₽₽₽₽₽ ANDERS ₽₽₽ BEIZEN



The Coalition **Anders Reizen** is a network of over 70 mission-driven employers with 550,000 employees in the Netherlands, sharing the ambition to halve CO2 emissions from business travel by 2030. Their commitment involves signing the 'pledge sustainable mobility,' aiming to reduce emissions from commuting and work-related travel.

Through a frontrunner program with impactful measures, Anders Reizen strives for a new normal in sustainable business travel, contributing to the coalition's goal of 50% CO2 reduction by 2030.

AutoBinck is dedicated to playing a key role in achieving this target, recognizing the significant impact of mobility-related emissions in the Netherlands.



AutoBinck Group joined **Workplace Pride** on March 1st, 2022, showcasing the commitment to fostering awareness, implementing diversity and inclusion goals, and creating a workplace where openness and equality are fundamental. As a member of this non-profit foundation dedicated to supporting the LGBTIQ+ community in workplaces globally, AutoBinck aims to establish a proven inclusive environment.

Workplace Pride will act as a guide to develop a comprehensive diversity and inclusion program, ensuring that every AutoBinck employee across all entities and countries can be themselves without discrimination.

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Contact

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